

***THE UNIVERSITY OF TENNESSEE**
EQUAL EMPLOYMENT OPPORTUNITY SELF-IDENTIFICATION FORM

The University of Tennessee Knoxville area units are committed to equal employment opportunity and affirmative action. The University of Tennessee is required by the U.S. Department of Labor to request and maintain the following data on all applicants for employment with the University. This information will be used for statistical summaries of employment practices, and to monitor the University's compliance with equal employment opportunity and affirmative action requirements. Your voluntary return of this form in the enclosed postage-paid envelope is encouraged.

TO BE COMPLETED BY APPLICANT:

1. HIRING DEPARTMENT OR OFFICE: Department of Labor
2. SPECIFIC POSITION APPLIED FOR: Director
3. NAME OF APPLICANT: _____
4. GENDER: Male _____ Female _____
5. ETHNICITY: Hispanic or Latino _____
Not Hispanic or Latino _____
6. RACE: American Indian/Alaskan Native _____
Asian _____
Black or African American _____
Caucasian _____
Native Hawaiian/Pacific Islander _____
Other/two or more _____
7. VETERAN STATUS (**Check only if applicable**):
Vietnam Era Veteran (February 28, 1961 - May 7, 1975): _____
Other Protected Veteran: _____ Please list war, campaign or expedition _____
Newly Separated Veterans _____ (see reverse side for list)
8. SOURCE OF POSITION INFORMATION:
From what source did you learn of this position? _____
If by advertisement, please name publication. _____

| | |
|----------------------------------|----------------------------|
| For Office Use: | |
| Hiring Department/Office: | Department of Labor |
| AA File Number: | DL1-07/08-SE200 |
| Job Title: | Director |
| Position Number: | 12345678 |

Return to:
The Office of Equity and Diversity
1840 Melrose Avenue, The University of Tennessee, Knoxville, TN 37996-3560
Telephone: (865) 974-2498 (V/TTY available); Fax: (865) 974-0943
Or use the enclosed self addressed envelope

Definitions:

"Other Protected Veterans" means (A) a veteran that served in a "war" such as World War II or (B) those veterans who served in a campaign or on an expedition for which a campaign badge, a service medal, or an expeditionary medal has been awarded.

"Newly Separated Veterans" is any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.

A "Vietnam Era Veteran" is a person who: (i) served on active duty for a period of more than 180 days, any part of which occurred between February 28, 1961, and May 7, 1975, and was discharged or released from that duty with a discharge other than dishonorable; or (ii) was discharged from active duty for a service-connected disability if any part of such duty was performed between February 28, 1961, and May 7, 1975.

| CAMPAIGN/ EXPEDITION | DATE | | ORGANIZATIONS PARTICIPATING | | | | |
|--|------------|----------|-----------------------------|------|-----------|-------------|------------|
| | START | END | ARMY | NAVY | Air Force | Marine Corp | Cost Guard |
| <u>Campaign or Service Medals</u> | | | | | | | |
| Army Occupation of Austria | 05/09/45 | 07/27/55 | x | x | x | -- | -- |
| Army Occupation of Berlin | 05/09/45 | 10/02/90 | | x | x | x | x |
| Army Occupation of Germany | 05/09/45 | 05/05/55 | x | x | x | -- | x |
| Army Occupation of Japan | 09/03/45 | 04/27/52 | x | x | x | x | x |
| China Service Medal (Extended) | 09/02/45 | 04/01/57 | -- | x | -- | | -- |
| Korean Service | 06/27/50 | 07/27/54 | x | x | x | x | x |
| Kosovo Campaign Medal (Operation Allied Force) | 03/24/99 | 06/10/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Operation Joint Guardian) | 06/11/99 | TBD | x | x | x | x | x |
| Kosovo Campaign Medal (Operation Allied Harbor) | 04/04/99 | 09/01/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Operation Sustain Hope / Shining Hope) | 04/04/99 | 07/10/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Operation Noble Anvil) | 03/31/99 | 07/20/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Task Force Hawk) | 04/05/99 | 06/24/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Task Force Saber) | 03/31/99 | 07/08/99 | x | x | x | x | x |
| Kosovo Campaign Medal (Task Force Falcon) | 06/11/99 | TBD | x | x | x | x | x |
| Kosovo Campaign Medal (Task Force Hunter) | 04/01/99 | 11/01/99 | x | x | x | x | x |
| Navy Occupation of Trieste | 05/09/45 | 10/25/54 | -- | x | -- | -- | x |
| Navy Occupation of Austria | 05/08/45 | 10/25/55 | -- | x | -- | -- | -- |
| Navy Units of the Sixth Fleet | 05/09/45 | 10/25/55 | -- | x | -- | -- | -- |
| SW Asia Service Medal (Desert Shield/Storm) | 08/02/90 | 11/02/95 | x | x | x | x | x |
| Vietnam Service Medal (VSM) | 07/04/65 | 03/28/73 | x | x | x | x | x |
| <u>Armed Forces Expeditionary Medal (AFFM)</u> | | | | | | | |
| Afghanistan (Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF)) | 09/11/2001 | Present | x | x | x | x | x |
| Berlin | 03/19/03 | Present | x | x | x | x | x |
| Bosnia and Herzegovina (Joint Endeavor) | 08/14/61 | 06/01/63 | x | x | x | x | x |
| Bosnia and Herzegovina (Joint Guard) | 11/20/95 | 12/20/96 | x | x | x | x | x |
| Bosnia and Herzegovina (Joint Guard) | 12/20/96 | Present | x | x | x | x | x |
| Bosnia and Herzegovina (Joint Forge) | 06/21/98 | Present | x | x | x | x | x |
| Cambodia | 03/29/73 | 08/15/73 | x | x | x | x | x |
| Cambodia Evacuation (Eagle Pull) | 04/11/75 | 04/13/75 | x | x | x | x | x |
| Congo | 07/14/60 | 09/01/62 | x | x | x | x | x |
| Congo | 11/23/64 | 11/27/64 | x | x | x | x | x |
| Cuba | 10/24/62 | 06/01/63 | x | x | x | x | x |
| Dominican Republic | 04/28/65 | 09/21/66 | x | x | x | x | x |
| El Salvador | 01/01/81 | 02/01/92 | x | x | x | x | x |
| Global War on Terrorism | 09/11/01 | Present | x | x | x | x | x |
| Grenada (Urgent Fury) | 10/23/83 | 11/21/83 | x | x | x | x | x |
| Haiti (Uphold Democracy) | 09/16/94 | 03/31/95 | x | x | x | x | x |
| Iraq (Northern Watch) | 01/01/97 | Present | x | x | x | x | x |
| Korea | 10/01/66 | 06/30/74 | x | x | x | x | x |
| Kosovo | 03/24/99 | Present | x | x | x | x | x |
| Laos | 04/19/61 | 10/07/62 | x | x | x | x | x |
| Lebanon | 07/01/58 | 11/01/58 | x | x | x | x | x |
| Lebanon | 06/01/83 | 12/01/87 | x | x | x | x | x |
| Libyan Area (Eldorado Canyon) | 04/12/86 | 04/17/86 | x | x | x | x | x |
| Mayaguez Operation | 05/15/75 | 05/15/75 | x | x | x | x | x |
| Panama (Just Cause) | 12/20/89 | 01/31/90 | x | x | x | x | x |
| Persian Gulf (Earnest Will) | 07/24/87 | 08/01/90 | x | x | x | x | x |
| Persian Gulf (Desert Thunder) | 11/11/98 | 12/22/98 | x | x | x | x | x |
| Persian Gulf (Desert Fox) | 12/16/98 | 12/22/98 | x | x | x | x | x |
| Persian Gulf (Southern Watch) | 12/01/95 | Present | x | x | x | x | x |
| Persian Gulf (Vigilant Sentinel) | 12/01/95 | 02/15/97 | x | x | x | x | x |
| Persian Gulf Interception Operation | 12/01/95 | Present | x | x | x | x | x |
| Quemoy and Matsu Islands | 08/23/58 | 06/01/63 | x | x | x | x | x |
| Somalia (Restore Hope) | 12/05/92 | 03/31/95 | x | x | x | x | x |
| Taiwan Straits | 08/23/58 | 01/01/59 | x | x | x | x | x |
| Thailand | 05/16/62 | 08/10/62 | x | x | x | x | x |
| Vietnam and Thailand | 07/01/58 | 07/03/65 | x | x | x | x | x |
| Vietnam Evacuation | 04/29/75 | 04/30/75 | x | x | x | x | x |
| <u>Navy Expeditionary Medal and Marine Corp Expeditionary Medal</u> | | | | | | | |
| Cuba | 01/03/61 | 10/23/62 | -- | x | -- | x | -- |
| Indian Ocean/Iran | 11/21/79 | 10/20/81 | -- | x | -- | x | -- |
| Iranian/Yemen/Indian Ocean | 12/08/78 | 06/06/79 | -- | x | -- | x | -- |
| Lebanon | 08/20/82 | 05/31/83 | -- | x | -- | x | -- |
| Liberia (Sharp Edge) | 08/05/90 | 02/21/91 | -- | x | -- | x | -- |
| Libyan Area | 01/20/86 | 06/27/86 | -- | x | -- | x | -- |
| Panama | 04/01/80 | 12/19/86 | -- | x | -- | x | -- |
| Panama | 02/01/90 | 06/13/90 | -- | x | -- | x | -- |
| Persian Gulf | 02/01/87 | 07/23/87 | -- | x | -- | x | -- |
| Rwanda (Distant Runner) | 04/07/94 | 04/18/94 | -- | x | -- | x | -- |
| Thailand | 05/16/62 | 08/10/62 | -- | x | -- | x | -- |

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