

**The University of Tennessee
Diversity Plan
The Howard H. Baker Jr. Center for Public Policy**

Goal One: Create and sustain a welcoming, supportive and inclusive campus climate.

Objectives	Strategy/Tactics	Date	Responsible Party	Benchmarks
We are committed to promoting diversity and supporting the University's Quality Enhancement Plan as we strive to improve intercultural and international awareness among our staff and students, as well as the general public who attend our programs.	The Baker Scholar program will continue to attract a diverse student population to represent our Center.	Spring 2004 (ongoing)	Executive Director and Assistant Director	A listing of the number of Baker Scholars within the program each year as well as their accomplishments.
	The Baker Center will continue to offer financial and other support to Baker Scholars for travel and study abroad.	Spring 2004 (ongoing)	Executive Director and Assistant Director	An accounting each year of the assistance provided and number of students aided.

Goal Four: Develop and strengthen partnerships with diverse communities in Tennessee and globally.

<p>We will strive to expand and support opportunities for intercultural and international study, research, programs, and cooperation for faculty, students and staff.</p>	<p>The Baker Center will continue to offer financial and other support to Baker Scholars for travel and study abroad.</p>	<p>Spring 2004 (ongoing)</p>	<p>Executive Director and Assistant Director</p>	<p>An accounting each year of the assistance provided and number of students aided.</p>
	<p>The Baker Center will continue to offer public programs, seminars, conferences, and forums that examine issues of national and international significance that appeal to a broad range of students, faculty, staff, and the community.</p>	<p>Spring 2007</p>		<p>A continuously updated listing of programs, seminars, conferences, forums, and other events undertaken at the Baker Center.</p>
	<p>The Baker Center will continue to work with the governments of the Republic of Georgia and Azerbaijan to offer assistance in developing a long-term energy plan.</p>	<p>Spring 2007</p>	<p>Executive Director, Senior Energy Policy Fellow, Distinguished Fellow on Energy Policy, and Energy Policy Committee</p>	<p>Completion of long-term energy plans.</p>
	<p>The Baker Center will continue to pursue an ongoing cooperative working arrangement with the European Commission to foster upcoming public programs and research.</p>	<p>Spring 2007</p>	<p>Executive Director, Senior Energy Policy Fellow, Distinguished Fellow on Energy Policy, and Energy Policy Committee</p>	<p>Future public programs and research projects.</p>

	The Baker Center will continue to work with the Churchill Archives Centre to establish various exchange programs. These programs will include student, faculty and staff exchanges.	Spring 2008	Executive Director and Assistant Director	A summary of the programs will be included in the annual Baker Center Summary Progress Report.
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